

Pagabo Sustainability Policy

PAGABO

Sustainability Policy

Pagabo strives to deliver sustainable solutions guided by our values to engage our teams, customers and supply chain for the benefit of those stakeholders in the wider community and environment in which we work and live.

It is important to us to emphasize the social, economic and environmental impact of our business in everything we do, and this policy reflects our commitment to ensuring that sustainability is considered through all our business decisions.

Below are some of the overarching sustainability objectives of Pagabo:

- 1. Engage positively with projects and the local communities in which we work, both through specific project engagement and through company-wide initiatives.**
- 2. Regularly measure and evaluate our sustainability performance, and improve where necessary.**
- 3. Delegate the responsibility for sustainability matters to the appropriate levels in the Company.**
- 4. Deliver sustainable profitable growth while satisfying our ethical, legal and contractual obligations.**
- 5. Improve resource efficiency, sustainable consumption, and production, throughout the whole supply chain from design through to operation.**
- 6. Encourage ideas and innovation, internally and with our supply chain, that can create financial savings and benefit our customers, society and environment.**
- 7. Actively promote sustainability in our industry through the industry associations, partnerships and organisations we support.**
- 8. Demand sector-leading Health, Safety, Environmental and Quality performance from our own teams and our subcontractors.**
- 9. Integrate our sustainability goals throughout our operations.**
- 10. Commit to measuring our impact through Health, Safety, Environmental and Quality performance data, employee engagement surveys, customer satisfaction feedback and our financial performance.**

This policy will be reviewed annually, and be adapted if changes to the company occur.

**Pagabo Office:
19 Bowlalley Lane
Hull
HU1 1XR**

PAGABO